



PRIST
DEEMED TO BE
UNIVERSITY
NAAC ACCREDITED
THANJAVUR- 613 403 - TAMIL NADU

Date: 24.06.2022

ANNUAL REPORT OF ICC COMMITTEE FOR THE ACADEMIC YEAR 2021-2022

- ❖ Meetings are scheduled tri-monthly according to policy. However, if any grievances arise during the interim period, an immediate meeting with the committee members will be called. Below are the dates of the ICC/POSH committee meetings that have occurred so far:

S.No	Date of the Meeting
1	23.02.2022
2	15.09.2021

- ❖ In the initial meeting, Dr.A.Sohna Chandra Packiyavathy, the Convener of the Internal Complaints Committee (ICC) or Prevention of Sexual Harassment (POSH) Committee, provided an overview of the committee's responsibilities. She outlined the duties of each member in handling complaints related to harassment and discrimination within the institution. The meeting also introduced the members to the ICC/POSH committee's mission, with a strong emphasis on the importance of fostering a safe and inclusive environment for both students and staff.
- ❖ A complaint form has been developed to ensure that personal details of the complainant remain confidential, maintaining privacy throughout the process. This form is a crucial tool in safeguarding the identity of those who come forward with complaints.
- ❖ Additionally, signage listing the members of the ICC/POSH committee has been strategically installed at key locations across the university campus. This ensures that all students and staff are aware of whom to approach in case of any concerns.
- ❖ Moreover, the handbook on workplace sexual harassment is now accessible on the university's Women's Development Cell website. This resource serves as a guide for understanding and addressing issues related to workplace harassment.



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- ❖ The ICC/POSH committee, in collaboration with the Women's Development Cell, organized the following awareness programs during the 2021-2022 academic year.

S.No	Year	Date	Name of the Event
1.	2021-2022	28/12/2021	Seminar on Legal Rights for Women
2.	2021-2022	14/08/2021	Legal Rights for Women


- ❖ The details of the grievances raised during this academic year are provided below.

Committee	Grievances Raised	Grievances Resolved	Grievances Yet to be Resolved
Internal Complaints Committee (ICC)	0	Nil, as no grievances were raised during this academic year.	0

- ❖ Due to the implementation of a rigorous observance system and awareness programs, no grievances were reported during this academic year.


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PRESIDING OFFICER
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