



**PRIST**  
DEEMED TO BE  
**UNIVERSITY**  
NAAC ACCREDITED  
THANJAVUR- 613 403 - TAMIL NADU

Date: 04.06.2020

**ANNUAL REPORT OF ICC COMMITTEE FOR THE ACADEMIC YEAR 2019-2020**

- ❖ Meetings are scheduled tri-monthly as per policy. If any grievances arise between these scheduled meetings, an immediate meeting with the committee members will be arranged. Below are the dates of the ICC/POSH committee meetings that have been held so far:

S.No	Date of the Meeting
1	13.02.2020
2	19.09.2019

- ❖ In the initial meeting, Dr.A.Sohna Chandra Packiyavathy, Convener of the Internal Complaints Committee (ICC) Committee, gave a detailed overview of the committee's responsibilities. She outlined each member's role in managing complaints related to harassment and discrimination within the institution. The session also highlighted the committee's mission, stressing the importance of fostering a safe and inclusive environment for both students and staff.
- ❖ To support this mission, a confidential complaint form has been introduced to protect the personal details of complainants, ensuring their privacy throughout the process. This form plays a crucial role in safeguarding the identities of individuals who report issues.
- ❖ Additionally, signage listing the ICC committee members has been strategically placed at key locations across the university campus, ensuring that students and staff know whom to contact if they have concerns.
- ❖ The handbook on workplace sexual harassment is now available on the university's Women's Development Cell website. This resource offers essential guidance for addressing workplace harassment.



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- ❖ Moreover, during the 2019-2020 academic year, the ICC committee, in collaboration with the Women's Development Cell, organized several awareness programs. These initiatives aimed to educate the university community about harassment and discrimination, reinforcing the committee's commitment to maintaining a safe and respectful environment.

S.No	Year	Date	Name of the Event
1.	2019-2020	18/07/2019	Webinar on Women Empowerment


- ❖ The details of the grievances raised during this academic year are provided below.

Committee	Grievances Raised	Grievances Resolved	Grievances Yet to be Resolved
Internal Complaints Committee (ICC)	0	Nil, as no grievances were raised during this academic year.	0

- ❖ Due to the implementation of a robust observance system and extensive awareness programs, there were no reported grievances during this academic year.

  
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