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UNIVERSITY
NAAC ACCREDITED
THANJAVUR- 613 403 - TAMIL NADU

Date: 11.06.2019

ANNUAL REPORT OF ICC COMMITTEE FOR THE ACADEMIC YEAR 2018-2019

- ❖ Meetings are scheduled tri-monthly in accordance with policy. Should any grievances arise between these scheduled meetings, an immediate meeting with the committee members will be convened. Below are the dates of the ICC/POSH committee meetings that have occurred to date:

S.No	Date of the Meeting
1	06.02.2019
2	28.08.2018

- ❖ In the initial meeting, Dr.A.Sohna Chandra Packiyavathy Convener of the Internal Complaints Committee (ICC) or Prevention of Sexual Harassment (POSH) Committee, provided a thorough overview of the committee's responsibilities. She detailed the roles of each member in handling complaints related to harassment and discrimination within the institution. The meeting also underscored the committee's mission, emphasizing the importance of creating and maintaining a safe and inclusive environment for both students and staff.
- ❖ To support this mission, a confidential complaint form has been introduced. This form is designed to protect the personal details of complainants, ensuring their privacy throughout the reporting process. It is a vital tool for safeguarding the identities of individuals who come forward with complaints.
- ❖ Signage listing the ICC committee members has been strategically placed at key locations throughout the university campus. This visibility ensures that students and staff are aware of whom to contact if they have concerns.



[Signature]
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(Institution Deemed to be University
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THANJAVUR - 613 403, TAMIL NADU.

- ❖ Additionally, the handbook on workplace sexual harassment is now available on the university's Women's Development Cell website. This resource provides essential guidance for understanding and addressing issues related to workplace harassment.
- ❖ During the 2018-2019 academic year, the ICC committee, in collaboration with the Women's Development Cell, organized several awareness programs. These initiatives were designed to educate the university community about harassment and discrimination, reinforcing the committee's commitment to maintaining a safe and respectful environment for everyone.

S.No	Year	Date	Name of the Event
1.	2018-2019	06/08/2018	Webinar on Gender Sensitization
2.	2018-2019	21/09/2018	Webinar on Safety, Security & Threat Awareness
3.	2018-2019	09/02/2019	Gender Sensitization Awareness Program
4.	2018-2019	29/03/2019	Talk on "Women Protection And Law" for Girl Students and Lady Staff
5.	2018-2019	12/01/2019	Webinar on Legal Rights for Women

- ❖ The details of the grievances raised during this academic year are provided below.

Committee	Grievances Raised	Grievances Resolved	Grievances Yet to be Resolved
Internal Complaints Committee (ICC)	0	Nil, as no grievances were raised during this academic year.	0

- ❖ Because of the effective observance system and thorough awareness programs in place, no grievances were reported during this academic year.

[Signature]
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PRESIDING OFFICER
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